

# Annual Report to the Congregation

All activities for January 2025 thru December 2025



## Annual Meeting - January 25, 2026

St. Olaf Lutheran Church  
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[www.st-olaf.org](http://www.st-olaf.org)

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Reports not submitted this year:  
A Child's Smile, Tuesday Prayer Group, Mission Team

**St. Olaf Lutheran Church Annual Meeting of the Congregation Agenda  
Sunday, January 25, 2026 – 10:15 a.m.**

**(Agenda is subject to change from what's listed below)**

Call to Order

Approval of January 26, 2025 Annual Meeting Minutes

President's Report – Mary Koepke

Treasurer's Report – John Christenson

Pastor Tom's Report

Comments from any Committee Chairpersons (other than written reports)

Election of Council Members, including comments from those leaving the Council as well as introduction of nominees.

Review and Vote on the 2026 Ministry Plan

Adjourn

Lord's Prayer

# **St. Olaf Lutheran Church Annual Meeting of the Congregation**

## **Sunday, January 26, 2025 (rev1) (Last year's minutes)**

Changes 2/1/25:

- was file "Annual Report Minutes 2025" changed to "Annual Meeting Minutes 2025 r1")
- corrected spelling errors, no content change)

**Meeting call to order:** 10:25 am

Pastor Tom led in prayer

**Attendance:** 35 people, Quorum met

**Approval of minutes:** Paul Christenson motion to approve, Mary Hershof 2<sup>nd</sup>, all approved

**Pres report: Genesis 12** "I will bless you and all peoples on earth will be blessed through you."

St. Olaf has been a blessing to the committee and to us. Talked about how St. Olaf was chosen as their church. Thanked St. Olaf for being welcoming for them and for those that they brought to St. Olaf. Thanked everyone and every team individually.

Has been impressed by working on the council and the work of property moving pews, worship and music committee, all of staff and custodial staff, musicians, and so many. Thanks for all the work of the cooks and bakers of the Lutefisk Dinner and other events and soup ministry. Very hard-working church.

Caring and sharing ministries working hard and continuing our mission statement "Sharing God's Love and Caring for Committee", locally Milwaukee and the world, central America.

### **Pastor's report**

Came here in 2016 and went through council leadership. Stated appreciation for Mary's hard work and doing another term. Went over report. Stated appreciation for support of their family. We will continue with theme of Sharing Much Fruit.

Church is growing, there are new faces here. There is something going on. Not many churches are growing. Make sure to greet people you may not know. Relationships are important.

We have a strong council which helps us grow, best in Greater Milwaukee Synod. They are involved.

Talked about the Belize mission we have been able to accomplish. We raised \$40,000. in a few weeks. We are blessed. This is an ongoing relationship. Celebrate that. We have more going in the future.

More people have been inviting Pastor and Kris to their homes. Thive team has been helping to build relationships through small groups. John 15 says "abide in me and I will abide in you". Stay connected to the vine, we are the branches and must bear much fruit.

### **Treasurers report and budget**

The budget is in the annual report. This year budget is increased less than 5%. Needed to support staff and increase in expenses such as insurance, etc. Entertained motion.

George motion to approve. Mary 2<sup>nd</sup> All approved.

**Women of Grace and Property / Environmental Impact** Cindy Schlieve.

**Women of Grace** report is complete but want to add that they had \$6,000 to spend again toward 13 missions from the bake sale and Scandi boutique. 11 got \$500 and 2 got \$250. She listed groups that received funds. Added a new group this year, Support the troops. Run by women in Hartford, sends boxes of good things to troops around the world. Book club also donates.

**Property:** there was resolution passed September "Resolution Regarding the Environmental Impact of Items Accepted and Used at St. Olaf". Read the resolution to attendees. On the to do list is to create a poster to help meet the goal of the resolution. Women of Grace is downsizing, reorganizing areas,

recycle or donate unneeded items. Eliminating and recycling Styrofoam. As for donated items, please check with property or council first so we can determine if we can incorporate it or use it in a project. Alternately there are other places to donate and they encourage those also.

### **Youth Ministry: Scott and Kristin**

Scott first helped with Sunday School shortly after joining. Now helping with high school and Confirmation. We are now doing Sunday School during sermon. This has helped with attendance. During COVID the numbers went down but now are increasing the number of students for VBS and other classes is increasing. Now 23 students Sunday School, 20 for VBS, arts, crafts and music. Christmas program larger, 20 students. New families now in the church allow confirmation classes to increase for older teens. Parents / families are joining the youth. Have been using The Chosen to know Jesus. 7 students for box city, not as cold and a great program to learn about homelessness. Thanksgiving service included youth for music and messages. Have had successful fund raisers. Will be used for mission trips, etc. Indianapolis trip, 8 people, 5 youth with Belize trip, 4 students and moms. Purpose for mission is not just about people that are there but also to grow in faith for those going.

2 students affirm Baptism, 3 graduated from high school, 7 scholarships were awarded. Scholarship fund is growing. Youth Quake coming up next weekend. Montana trip of 11 coming up summer. Adventure, group building trip. Kristin finished up with a look at the future, there will be a ramp up. Montana trip, pie auction, soup contest, and much more going on.

### **Scrip report: Sonja Daly**

Explained Scrip – “free money for the church”. No cost to you, St. Olaf gets money back when used from the companies. This year made \$2553.93 \$1663.75 went back to Child Smile for the cards they purchase for that mission. \$1000 went to the scholarship fund. Went over the amount various cards return to us, from 1.5% to 4% and some special times 9%

### **Child Smile: Lyn Johnson**

No questions during meeting. See report.

### **Prairie project: Mary Hershoff**

This is now in expository stage. Area back of parking lot. We own the field behind also. We have been renting to farmers. We can restore that area to native prairie. Can be used for a variety of uses. Church in Cedarburg has done this and has circle area where children can play or others can gather. Also, can be used for wild church, fire circle, sheltered worship area, etc. This may be a way to attached those not as comfortable in normal church setting. We have people familiar how to do this. Feb. 9<sup>th</sup> there will be a meeting on this.

**Thrive Team:** Mary talked about Thrive Team also. Marquette University created a program based on the Examen as the basis. A team was created to work with them. First used individually and then as a group. Team has been working for 2 years. This team was responsible for creating small groups. Also did children's workshop. 12-13 children came, many helped working with children, chipping in for gifts for parents, cookie baking and decorating, games, etc. good time. Will do again. April 19<sup>th</sup> another event, still in planning, Saturday before Easter. Another project is that Herb will be building raised bed planting boxes at the end of the patio area. Children can come and plant seeds.

### **Lyn Johnson: more on Child Smile**

Roger would not want Child Smile to be glossed over. Child Smile is alive and well. Mark and Laura Rutkowski took the lead, passed to them by Roger. Heather coordinated with schools. Without them and the team it would not have happened. Roger would be proud to know it continued.

### **Mission Team: Paul Christenson**

Thanked everyone for donations, report on page 26-27. Some funds are designated and some undesignated which the team directs. Totally collected \$89,000 (most of which was for the Belize fund).

Peggy Morrissey raised hand and ask that the mission team consider a regular donation to Partners in Medical Mission. They will be doing a yearly trip to do surgery. The cost is approximately \$25,000-\$30,000 per trip and they would like to expand the surgeries. This year the team donated about \$20,000 to ministries they normally support. Paul suggested that this may be something for the Vision Fund.

**Election of officers:**

VP: Dave Johnston

Treasurer: John Christenson

Member at large: Sonja Daly

Member at large: Susie Grulke

Jane Christenson, motion to accept nominations. Marie Galbraith 2<sup>nd</sup> , all approved.

**Request motion to adjourn:**

Motion to adjourn: Peggy Morrissey. Paul Christenson adjourned

Closed with Lord's Prayer

**Adjourned: 11:24 am**

## Report from Council President

### 2025: A Year of Giving Generously

Our Stewardship Theme this year, ***Living Generously***, is of course a variation on the wording that appears on our Thrivent T-shirts. But more than just wearing the t-shirts and living generously, you, the congregation, have been ***giving generously*** also. In this report, we will consider the ways your generosity has helped many in need. Similarly, your giving has helped sustain St. Olaf, maintaining a flourishing church here in the Town of Ashippun countryside.

**Supporting missions:** As in the past, this year we have prayerfully and financially supported several international missions. Our mission team to the Marcus Canul Care Point in Belize has worked there on building projects as well as working with its young people. We have also donated to Partners in Medical Missions and its work in Guatemala. In addition, we continue to support our missionaries in Indonesia and Nigeria. More locally, Randy's Sikkema's work serving homeless and the hungry in Milwaukee at Redeemer Lutheran Church has grown significantly this past year. Similarly, Steve Stretz continues to take fresh vegetables and groceries to All People's Church every Wednesday in the summer and also delivers food and other supplies throughout the year. Hundreds are fed weekly in Milwaukee thanks to these two efforts. Elaine Monis and Justine Cadena deliver freshly prepared food regularly to Family Promise facilities in West Bend, a tradition that St. Olaf has been a part of for many years. And of course, our Soup Troop, led by Susie Grulke (this year by Laura Savatski), delivers homemade soup and bread each month to shut-ins and others in need. A Child's Smile, founded by Roger and Lyn Johnson and now led by Mark and Laurie Rutkowski, once again reached many schools in the area, donating gift cards to 1,237 children. We also contribute generously to the Milwaukee Synod of the ELCA and its international and local mission projects, including Outreach for Hope.

**Maintaining our Church Property:** Because you have given generously, there have been significant improvements in and around the St. Olaf campus this past year. One of the more obvious is the paving and painting of the church parking lot. Another is a new roof on the church, on the parsonage, and on the garage, projects we had been anticipating for several years, but were accelerated by the hail damage in the spring. Other projects include work on siding, preparing for the Prairie Project with seeding to begin in the spring, and additions to our patio area including Herb Johnson's metalwork and wooden planters.

**Welcoming and encouraging new congregants and our youth:** Many members have joined this year and we have seen active participation by them and by the young people of the congregation. Hopefully you were able to attend or view online the Thanksgiving Service developed and led by our young adults. This included music, readings, and the sermon very ably delivered by Garrett Monis. Another "must see" was the Children's Christmas program highlighted by the delightful junior Handbell Choir. Young adults and new and longtime members were also busy with the Ice Cream Social in July. In December they baked, served, and bussed tables for the Lutefisk dinner. Special mention should be given to Gavin Monis who worked with his family and Boy Scout Troup to develop the labyrinth in our Prairie area.

**Supporting St. Olaf Financially:** Giving to the General, Capital and Mission Funds has been strong again this year. Expenses totaled \$241, 686 which was under budget by over \$2000. Two things to note in the 2026 budget: it is lower by about 9%, because Pastor's health insurance will be paid through Kris Pietz's employer this coming year; second, the total amount of pledges this year is lower. This is significant, but we do feel that with sustained giving it will be possible for us to meet our budget. We want to emphasize that there are many Mission Fund needs out there, and the coming year may demand even more of our support.

Overall as we look forward to 2026 and beyond, the future looks bright. Our church and its campus are in great shape. The Prairie Project will add a new dimension not only to our landscape but

to our worship as well. We have a stable, hardworking staff, truly dedicated to serving our Lord. We are exploring a well-deserved sabbatical period in 2027, which will give Pastor Tom time to be renewed and, in addition, it will give us all a time to experience new speakers and new ideas.

In conclusion: I want to recognize and thank the staff, our many volunteers, and the Council who give so generously of their time and talent. Pastor Tom spends hours counseling, preparing for worship, and engaging in activities throughout the community. We have an incredibly efficient secretary in Shannon Lutz. Kathy Johnston is our very able financial secretary. Scott Siegrist helps lead the youth program, assists in worship services, and amazes us with his graphic design talents. Debbie Stephan keeps the building in top shape...and if she's not there working, Jerry Schlieve is. Kris Pietz heads our multi-age Sunday School department. We are blessed by the remarkable musical talents of Clara Birkel, Cathy Paquette, and Steve Stretz. There are many other volunteers serving on committees, in Women of Grace, or assisting at our various fundraisers. St. Olaf is truly blessed to have such an abundance of cheerful, helpful volunteers. Finally, I want to thank the Council, all of whom have been so supportive during the last 2 years that I have served as President. Thank you, Steve Stretz, Dave Johnston, John Christenson, Scott Siegrist, Susie Grulke, Sonja Daly, Ron Egelseer, and of course, Pastor Tom, for your help and especially for your patience. It's been great working with you all!

Let's all look forward to another year of ***Living Generously*** in 2026.

Yours in Christ,  
Mary Koepke

## Report from Pastor

### "Living Generously" 2026

1. Our Theme for 2025 was "Bearing Much Fruit" (Much Fruit!!!), which in many ways is all about service and witnessing in love in Jesus' name. I love it that so many of you worship weekly to praise God, to learn from God's Word, and share the love as brothers and sisters in Christ in the fellowship that follows. To bear fruit as a disciple of Jesus, includes being a part of a small group, participating in our on-site events, and offering our hands in service in one of the plethora of options St. Olaf is involved in to love our community/nation/world.

2. In 2026, we build on that theme with the mindset (hopefully in the mind of Christ) of "Living Generously". I like the image adjacent. First, ask yourself this question, "Do I have enough?" If you say, "Yes", then, what is ENOUGH for you? If you KNOW you have enough, perhaps MORE than enough, then what can you share with others? For example, do you have enough TIME (maybe a lot)? How are you using your time, by giving your time away in serving and loving others in Jesus' name? Do you have enough resources? What don't you need anymore? What can you give away, bless others with, or donate stuff to St. Vincent de Paul's? What can you use to bless someone in need? An organization in need? What Legacy Gift could you give to St. Olaf for it to continue the great ministry and mission it is doing?



3. We are BLESSED St. Olaf! Look at all the people of various ages: retirees, freshly retired/refired, infants, children, teens, young adults, families...this is a vibrant church full of beautiful people with rich life stories, spiritual gifts, talents and abilities to bless St. Olaf and the world in Jesus' name.

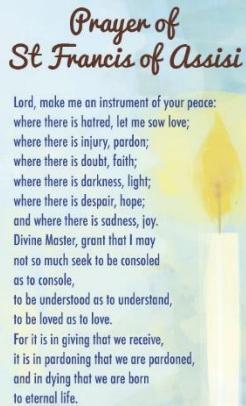
4. Servant Leadership – Let's give thanks for our current Council as most have been serving for many years and are now passing the baton to new leaders. Thank them! Steve Stretz, Susie Grulke, and Mary Koepke are transitioning out of Council...what great servant leaders they have been! Thank you to the many new people who are greeting at the doors, providing hospitality after worship, serving as Assisting Minister, serving on a work or service crew for our many events. We need a few more who can serve on our Finance Team and Property Team if you are available.

5. Wow! You gave \$40,000 to buy land and a house in Belize to host St. Olaf's Marcus Canul Carepoint for Children's Cup in 2024 and \$15K in 2025 so we can do significant construction there in January 2026!!! God bless you all for contributing!

6. Thanks to many of you who replied to my Prayer Request inquiry. Know that I faithfully pray for every one multiple times a week, nearly daily.

7. If you see our staff: Clara Birkel, Kathy Johnston, Cathy Paquette (Saturday pianist), Scott Siegrist, Kris Pietz, Debbie Stephan and Shannon Lutz, thank them for their uncommon, dependable service and gifts for ministry. I love our staff! They are SO GOOD, they make my job easy!

8. Our Thrive Team has focused on creating opportunities to build meaningful relationships for us within our church. See Mary Hershoff's Thrive Team Report to see the amazing, yes amazing, initiatives/events/groups/fellowship opportunities they made happen in 2025. Up and coming is more *Wild Church*, with a prairie and forest to be planted...wow!



In the Parable of the Talents (Matthew 25:14-30), a master gives different amounts of money (talents) to three servants before traveling, expecting them to invest it. Two servants multiply their talents through investment, earning praise; the third servant, out of fear, buries his talent, does nothing, and is condemned as lazy, losing his talent to the one who doubled his. The parable teaches stewardship, faithfulness, and that using God-given gifts (talents) multiplies them, while burying them results in loss, contrasting mere inaction with productive faith. Let's bear MUCH FRUIT by living generously in 2026. Simply GIVE. Give of your time, your talents (abilities, skills, availability, wisdom), and treasures (resources, money, legacy gifts) to love people significantly in Jesus' name.

My daily prayer is, "Lord, make me an instrument of your peace/shalom",  
Pastor Tom

## Report from Worship, Music, Arts Committee

Committee Members in addition to Pastor Tom Pietz:

Dave Johnston, Clara Birkel, Jane Christenson, Susan Grulke, Steve Stretz

The Worship, Music & Arts Committee exists to glorify God, serve the congregation, and support the mission of the church by creating Christ-centered worship experiences. Through music, visual arts, media, and creative expression, our aim is to lead people into meaningful encounters with God, encourage unity, and communicate the gospel clearly. This is best done through collaborative/ blended services across generations and styles.

Again, thank you to all those that contribute to and participate in worship services at St Olaf. For those involved they realize a lot goes into putting a service together. So, thanks beyond the WMA committee to include many others (Church secretary (Shannon), Altar Guild, Assisting Ministers, Video recording (thank you Scott), Service Projection, substitute speakers, musicians (young and older), lay ministry, ushers, greeters, bell ringers, janitorial. All these people need to be appreciated and thanked.

There are challenges and learning involved in scheduling, managing volunteer availability, balancing excellence and sustainability, and navigating changing expectations and needs within the congregation. Through prayer, communication, and flexibility the ministry learns to adapt while remaining grounded in its calling. We are all volunteers here to serve our Lord and Savior and ask Congregational feedback expressing appreciation for meaningful worship, increased engagement and participation in music and arts, and evidence of worship serving as a source of comfort, healing, and unity.

I would like to have the following goals for this coming year to:

- Continue developing new leaders and volunteers.
- Expand creative participation across all age groups.
- Expand music and tech teams.
- Deepen theological and spiritual foundations of worship planning.
- Foster greater congregational involvement in worship.

We give thanks to God for His guidance and provision throughout the year. We are grateful to the Pastor, staff, church leadership, volunteers, and congregation for their trust, prayers, and support.

Our prayer is that all we do in worship, music, and the arts continues to point to Christ and build up His church.

*“Let everything that has breath praise the Lord.” — Psalm 150:6*

The purpose of the church is to reach out to bring people to Christ based on his teachings as put forth from the scriptures. To adopt as many as possible into our Christian family.

Regards, Dave Johnston

## Report from Women of Grace

**Women of the Evangelical Lutheran Church in America (WELCA) Mission Statement:**  
*To Mobilize Women to Act Boldly on their Faith in Jesus Christ*

### **WELCA Purpose Statement:**

*As a community of women created in the image of God, called to discipleship in Jesus Christ and empowered by the Holy Spirit, we commit ourselves to grow in faith, affirm our gifts, support one another in our callings, engage in ministry and action, and promote healing and wholeness in the church, society and the world.*

- All confirmed women are members of the Women of Grace at St. Olaf
- We study God's Word to grow in faith: Daily, Weekly, Monthly
- We support each other and our community by volunteering in all ministries at St. Olaf, feeding those in need at the St. Ben's meal; making quilts for Lutheran World Relief; helping families through the Family Promise program; donating money to a variety of missions both locally, nationally and internationally; and other needs as they arise
- We support one another in our callings as we affirm our faith and engage in ministry with Prayer
- We promote healing and wholeness in the church, society and the world with donations and service

### **THE 2025 YEAR**

St. Olaf's was once again blessed in the 2025 year to be able to hold all of our traditional events such as preparing and serving a meal for those in need (some homeless and some needing extra help) at St. Ben's in Milwaukee, the ice cream social and car show, Blue Grass/Corn Roast event, and the Lutefisk Dinner/Bake Sale & Butik. As we have often said "God is good, all the time! All the time, God is Good!" While the events are an important part of our congregation, we also were able to participate in a variety of other kinds of activities in order to help people in so many ways, which ultimately is a huge blessing to those who receive the help and to those who provide the help. One of those projects is the soup troop which began during 2020 due to the COVID restrictions and is still continuing once a month during the fall, winter, and spring. Thank you to all who participate in making the soup, various kinds of bread, and providing other treats for the boxes that are delivered to those who either need or enjoy having the gift of food and fellowship upon delivery. The response we received from our members, and some guests, toward the preparation of the Lutefisk Dinner/Bake Sale/Butik was once again very welcome. There was an excellent quantity of volunteers who did a fabulous job of making our event in 2025 such a great success! The Women of Grace could not put on an event such as this without all the help from congregation members. We are truly thankful to each and every one of you. At this year's event we served approximately 535 meals; 30 of those were take-out meals, which is a slight decrease from last year. The profits from the bake sale and Butik combined are approximately \$6,720, and the profits from the dinner itself were approximately \$6,699. The profits from the bake sale/Butik will be distributed to a variety of missions at the meeting to be held on January 12, 2026. We will also use that time to review the event. The dinner profits will be used throughout the year for various needs that are made known to us. Again, **THANK YOU** so much for the wonderful involvement of so many people in this past year's events.

### **BIBLE STUDY**

There is a weekly Bible study that is usually held at the home of Jane Christenson on Tuesdays, at 9:00 a.m. The Bible study topics vary, but it is always educational and interesting. On the first Tuesday of each month, we prepare the "Splash" pages that are sent or delivered to children who have been baptized at St. Olaf up until the age of 3. These pages are intended to offer the parents/guardians some

ideas to keep Christ in their families. Currently there are 10 children whose parents receive these pages, plus one child who has not been baptized but is a neighbor to me. On the second Tuesday of each month, we use the monthly study that is included in the "Gather" magazine published by the Women of the ELCA. During a portion of this past year, we used the fifth season of "The Chosen" videos along with its study provided by the writers of the program. It continues to be a very interesting and rewarding study and has shown us new ways in which to view the Bible and I believe it has given us a better understanding of many things. Thank you to Susie Grulke who brought this study to us and continues to do a wonderful job of leading it as well. If you have a desire to spend some time with a lovely group of ladies and learn more about the Bible, please feel free to join us.

## **MEETINGS**

Meetings for the Women of Grace at St. Olaf are held on the second Monday of the months of January, March, May, September, and November. The meetings are generally held at 3:00 p.m. at church. Light refreshments are usually served. All women who are members of St. Olaf are considered members of the Women of Grace and are welcome to attend the meetings or participate in any events that are held. Friends of members are also welcome. While the time of the meetings suits many of the women who have been participating in the past, I realize that it may not work for others. If you are interested in a topic being discussed or have suggestions, but are unable to attend, please feel to express your questions or concerns to me either by e-mail or phone.

## **CLOSING THOUGHTS**

"Sharing God's Love . . . Caring for Community" continues to be our motto at St. Olaf. I do believe that we do our very best to fulfill that goal. But perhaps if we continue to look for ways to help others, we can do even better. As president of the Women of Grace at St. Olaf, I wish to thank everyone who has helped accomplish so much for so many in the past year and all the years in the past. Your love of God, your love for each other is always beautiful and welcome!

Respectfully submitted,  
Cindy J. Schlieve, President  
Phone: 262-490-7134; e-mail: [jschlileve@wi.rr.com](mailto:jschlileve@wi.rr.com)

### **Isaiah 40:31 (NIV)**

***“. . . but those who hope in the LORD will renew their strength. They will soar on wings like eagles; they will run and not grow weary; they will walk and not be faint.”***

St. Olaf's Women of Grace Income January 1- December 31 2025

Date	Explanation	Amount	Coffee	Butik	Bake Sale	Lutefisk	Offerings	Missions	Donations	Misc.	Reason
2/1/2025	Coffee Sales	\$ 295.00	\$ 295.00								
	WOG Mtg. Offering	\$ 22.00								\$ 22.00	
4/30/2025	Coffee Sales	\$ 82.00	\$ 82.00								
	Capitians Choc. Coffee	\$ 248.00	\$ 248.00								
6/2/2025	Coffee Sales	\$ 97.00	\$ 97.00								
	Shimmons (Mary Davy)	\$ 200.00								\$ 200.00	Mary Davy Funeral
7/19/2025	Coffee Sales	\$ 25.00	\$ 25.00								
	Lutefisk	\$ 85.00									
8/7/2025	Coffee Sales	\$ 164.00	\$ 164.00								
	Lucy Braunschweig	\$ 100.00								\$ 100.00	Lucy B. Funeral
8/18/2025	Coffee Sales	\$ 42.00	\$ 42.00								
	Blue Grass Bake Sale	\$ 241.00									
9/10/2025	Coffee Sales	\$ 140.00	\$ 140.00								
	WOG Mtg. Offering	\$ 52.00								\$ 52.00	
10/8/2025	Coffee Sales	\$ 86.00	\$ 86.00								
	Capitians Choc. Coffee	\$ 280.00	\$ 280.00							\$ 50.00	
11/24/2025	WOG Mtg. Offering	\$ 50.00									
	Capitians Choc. Coffee	\$ 205.00	\$ 205.00								
12/15/2025	Coffee Sales	\$ 127.00	\$ 127.00								
	Scandi Butik	\$ 1,368.00									
	Lutefisk Dinner	\$ 2,500.00								\$ 2,500.00	
	Bake Sale	\$ 4,113.00								\$ 4,113.00	
		\$ 10,751.00	\$ 2,020.00	\$ 1,368.00	\$ 4,354.00	\$ 2,585.00	\$ 124.00			\$ 300.00	

## St. Olaf's Women of Grace Expenses January 1 - December 31, 2025

Date	CK #	Paid To	Amount	Coffee	Scandi	Bake Sale	Lutefisk	Missions	Kitchen	Misc.	Reason
1/28/2025	3708	Mt. Meru Coffee	\$ 105.00	\$ 105.00				\$ 300.00			Invoice 700769
	3709	WTKM FM WPTT	\$ 300.00					\$ 354.46			Advertising Lutefisk
	3710	Susan Grulke	\$ 354.46								2-3tier Rolling Carts
2/6/2025	3711	St. Olaf - Missions	\$ 6,000.00					\$ 6,000.00			See List
	3712	St. Olaf's	\$ 2,000.00								Electricity Use
2/26/2025	3713	Mt. Meru Coffee	\$ 96.00	\$ 96.00							Invoice 700895
	3714	Lynn Johnson	\$ 22.60								Cards and Stamps
4/3/2025	3715	Randy Sickema	\$ 230.65								2- Utility Cards
	3716	Mt. Meru Coffee	\$ 135.00	\$ 135.00							Invoice 701033
	3717	Mt. Meru Coffee	\$ 281.00	\$ 281.00							Invoice 701084
5/12/2025	3718	St. Olaf	\$ 500.00					\$ 500.00			Medical Partners Mis.
5/30/2025	3719	1517 Media	\$ 118.95								Splash Pages
6/2/2025	3720	Mt. Meru Coffee	\$ 72.00	\$ 72.00							Invoice 701217
6/16/2025	3721	Piggy Wiggy	\$ 177.92								Meat St. Bens
6/18/2025	3722	Augsburg Fortress	\$ 136.94								Splash Pages
7/8/2025	3723	St. Olaf	\$ 83.00								Hartford Chamber
7/21/2025	3724	Mt. Meru Coffee	\$ 156.00	\$ 156.00							Invoice 701333
	3725	Augsburg Fortress	\$ 273.88								
7/26/2025	3726	MJ's Meat Market	\$ 700.00								
8/6/2025	3727	Mt. Meru Coffee	\$ 87.00	\$ 87.00							
8/18/2025	3728	Mt. Meru Coffee	\$ 84.00	\$ 84.00							Invoice 701443
9/8/2025	3729	Mt. Meru Coffee	\$ 96.00	\$ 96.00							Invoice 701496
9/26/2025	3730	Women of ELCA	\$ 250.00					\$ 250.00			Mtg. Offering ELCA
	3731	Mt. Meru Coffee	\$ 72.00	\$ 72.00							Invoice 701558
	3732	Mt. Meru Coffee	\$ 275.00	\$ 275.00							Invoice 701592
11/3/2025	3733	Mt. Meru Coffee	\$ 96.00	\$ 96.00							Invoice 701633
11/10/2025	3734	St. Olaf	\$ 500.00					\$ 500.00			A Child's Smile 2025
11/24/2025	3735	Mt. Meru Coffee	\$ 96.00	\$ 96.00							Invoice 701770
	3736	Mt. Meru Coffee	\$ 284.00	\$ 284.00							To Go Containers
	3737	Mt. Meru Coffee	\$ 180.00	\$ 180.00							Lutefisk
	3738	The Boelter Company	\$ 67.33	\$ 67.33				\$ 2,880.00			Jello Supplies
12/3/2025	3739	Rosiee's	\$ 2,880.00								Meatball Supplies
12/15/2025	3740	Jane Christenson	\$ 199.10					\$ 199.10			Lutefisk Dinner Supplies
	3741	Malteer Meats	\$ 541.75					\$ 541.75			
	3742	Dawn Christ	\$ 541.34					\$ 541.34			
	3743	Void									
	3744	Susan Grulke	\$ 90.13					\$ 90.13			To Go Containers / Creamer
12/19/2025	3745	Mary Koepke	\$ 130.18					\$ 130.18			2-Pointsettia Plants
			\$ 18,213.23	\$ 2,115.00	\$ 67.33	\$ 4,382.50	\$ 7,300.00	\$ 250.00	\$ 354.46	\$ 3,743.94	

## Report from Youth Ministry

The Youth Ministry program continued as a shared leadership effort in support of St. Olaf Youth. Kris Pietz led the Sunday School children, while Pastor Tom Pietz and Scott Siegrist partnered in guiding both confirmation and high school youth. Midway through the year, Kristin Thiel stepped down from her role as youth coordinator. As the youth program continues to evolve and change, the leadership team remains committed to adapting in ways that best serve the needs of youth and their families.

### **Sunday School – Kris Pietz**

**First Communion** – Instruction began with class and a Seder Meal on April 1st. The youth made Communion bread and decorated their chalices on April 8th. Sophia Ettinger, Beck Sands, Flyn Sands and Keira VanderMolen celebrated their First Communion on Maundy Thursday, April 17, 2025 with families and congregation members present.

**Vacation Bible School (VBS)** – Our youth had a great day on August 2nd at Cave Quest VBS from 10AM – 3PM! Twenty-two children registered. We had at least that many amazing volunteers as well. Our themes were Jesus give us direction, and Jesus gives us love. Following Jesus, the light of the world. Youth listened to skits, sang songs, did crafts and played games all focused on knowing Jesus more. For our service project, we collected 450 pairs of shoes for Soles For Jesus!

**Sunday School** – September 7th was our Kick Off event for Sunday School. A variety of activities led by a wonderful group of volunteers provide a pull-out program for children ages 3-12 during the sermon each Sunday.

**Christmas Program** – *A Savior Is Born* was the name of our Christmas program, and took place during the December 14th worship service. The sixteen children, confirmation and teen helpers involved in this program were a delight to work with and did a fine job sharing the true meaning of Christmas. Thank you to all who stepped in to make this day a success!

### **Confirmation – Pastor Tom Pietz / Scott Siegrist**

The most influential faith leaders in a child's life are not their pastor or even their church, but their parents. With that in mind, our confirmation classes intentionally invite parents to learn alongside their children, participating in discussions, sharing their perspectives, and engaging together in conversations about faith. During the spring session, families journeyed through Seasons 3 and 4 of *The Chosen*, watching episodes at home and then gathering in class to explore the themes and Scripture behind each story. In the fall, our focus shifted to daily Bible devotionals aligned with the Narrative Lectionary and weekly sermons, helping students and families build a habit of daily time in God's Word while digging more deeply into each weekend's message. Each week, we also shared highs and lows as a group, celebrating joys and offering support through the challenges our students encountered along the way.

Three youth - Logan Becker, Gavin Gies and Cecelia Kuzenski received their Affirmation of Baptism on October 25, 2025, Reformation Sunday. Confirmands shared their faith stories and a Bible verse that holds personal significance, explaining how it has influenced their lives. Cake was then shared during fellowship following the service.

### **Youth Activities & Events**

While our core group of confirmation students were actively involved in many of these activities, we also had the welcome participation of older students and families who joined us for several events.

**Pie Auction** – The youth pie auction fundraiser, held on March 2nd, was generously supported by members, families, and friends through pie donations and purchases. For those unable to stay for the

auction, youth also offered “to-go” containers with select individual pie slices. This fun event raised a record-setting \$4,216 to support youth event opportunities.

**Roadside Clean Up** – St. Olaf youth and families individually took time to clean up sections of our designated road area from Hwy 67 to the county line on Hwy O, the week of April 20th (Earth Day).

**Graduate Recognition** – Three graduates were recognized at service on June 1st:

**Claire Bingen** - Post-graduate plan: attending Waukesha County Technical College, majoring in architectural drafting and interior design

**Ella Smithyman** - Post-graduate plan: attending UW-Milwaukee with a goal of becoming a residential architect.

**Braeden Christenson** - Post-graduate plan: attending UW-Whitewater with aspirations of studying business and sports management.

Three additional students were not present for the service: Samantha Uhlman, Ava Walter and Lily Siegmann.

**Scholarship Awards** – Eight applicants received a \$1000 education scholarship award each and two \$750 scholarships were also given. The monetary awards were funded from the Scholarship Endowment Fund (\$9500). The scholarship monies were sent directly to the student’s college by our Financial Secretary. The recipients were Amiah Brakob, Andrew Hoffmann, Braeden Christenson, Claire Bingen, Ella Smithyman, Garrett Monis, Olivia Otto, Owen Otto, Sally Pietz and Sam Pietz, and they were recognized during the August 3rd service. Scholarship Application/Guideline forms are on the St. Olaf website under Resources and are due by May 1st. The Scholarship Endowment Fund can be supported with planned life giving and other donations which would enable us to increase the amount of an awarded scholarship. The current guidelines allow up to \$1000 scholarship per qualified applicant. For more info or to donate to this fund, contact our church Treasurer, Council president, or Pastor Tom.

**Adventure Trip** – This summer trip was different from the start... boarding an Amtrak train for the July 11-20 trip to Montana. Attending youth were Garrett & Gavin Monis, Alex & Drew Hoffmann, Adia & Gavin Gies, Bailey Siegrist and Brayson Brown. The chaperones were Pastor Tom, Kristin Thiel and Ben Hoffmann. The group stayed at Flathead Lutheran Bible Camp in Lakeside, Montana. Highlights of the trip were the 30-hour train ride (each way), an overnight hike into the mountains and kayaking out to an island. Our musicians helped to lead large group worship at the Bible camp and our group spent one of their days volunteering at Lighthouse Christian Home for individuals with disabilities. I almost forgot to mention getting drenched whitewater rafting. The youth and chaperones shared their experience with the congregation at worship service.

**Ice Cream Social** – This youth fundraiser and community event took place on Sunday, July 27th, from 12:00–5:00 p.m. and was made possible through the generous support of many adult members who helped coordinate the many details of this large St. Olaf gathering. Orders and payments (cash or charge) were taken in the Gathering Area, where guests received table numbers for food delivery. Both indoor and outdoor seating were available. A Car Show added to the festive atmosphere, featuring a variety of vintage vehicles on display, and live music by Garrett Monis and his band provided entertainment through the afternoon. We were truly blessed with beautiful weather and with food and supply donations from members that helped make the event a success. In total, the fundraiser raised \$3,200, minus expenses, toward our youth activities.

**Bluegrass Festival** – The youth had a food stand and sold sandwiches, beverages and ice cream during the Bluegrass Festival event on August 10th. Much of the food expenses for this event had already been purchased for the Ice Cream Social (and left over) or donated. Despite steady rain throughout the afternoon, our stand kept busy and we were able to raise an additional \$1000.

**Box City** – was held on October 4-5. Seven youth participated in Box City to raise awareness and support those experiencing homelessness. Youth structured boxes to sleep in, enjoyed a bonfire and activities, slept outside, and attended Sunday's service.

**Thanksgiving Eve Worship** – was led by the youth. Musicians included: Garrett Monis, Sally Pietz, Sam Pietz, Matthew Zagar and Brayson Brown. Chloe Monis helped with readings and Adia Gies read the prayers. Garrett Monis shared a message acknowledging that we are “Twice His”.

**Kids 'Christmas Workshop** – On December 20 from 9:00-12:00, thirteen children joined in games, crafts, snacks and Christmas shopping as St. Olaf. Parents had a few hours off. Fun was had by all!

## **Report from Properties Committee**

Members: Jerry and Cindy Schlieve (co-chairs), Bob Driebel, Gene Eggert, Richard Feutz, Don Hansen, Rob Howell, Dave Johnston, Jim Lumsden, Peggy Morrissey, Dennis Portz, Dennis Uhlman, Al Warnecke

1. Parking lot and parsonage driveway crack-filled and sealed, striping done for parking lot
2. Installed new siding on the North side of the fellowship hall
3. Wolf Roofing Installed new roofs on parsonage, church, and garage

### **Items on the Properties to do list:**

- Continuation of siding and trim replacement
- Painting Fellowship Hall and coat closets

### **Future Items:**

- Septic equipment repair or replacement
- Renovating/updating downstairs kitchen

We wish to thank all of the committee members, and others who have volunteered to help on various projects, for their continued dedication to all the vital projects that keep our church in good condition.

Submitted by:

Jerry & Cindy Schlieve

Co-chairs

## Report from Treasurer

During FY 2025, the Actual Expenses of the Church was \$241,686, which came in \$2075 under budget. The prior year we were \$1973 over budget. As a result, we have a year-end checking account balance of \$10,446 with \$25,318 in the General Fund Money market for a total of \$35,764. Last year, our EOY checking account balance was \$33,644 which is lower than this year's by \$2120.

The recommended budget for 2026 is \$223,197, a decrease in the budget by \$20,564 with one caveat. This is reflected in the opportunity to save money through a different health insurance option for Pastor Tom. We were given this opportunity through Kris' work for her school district, saving the church quite a bit of money as the health insurance from the Synod has gone up substantially. With this savings we would have the option of taking on an intern at St. Olaf's. While this has not happened yet, an intern would potentially cost the congregation app. \$1667 per month. For budgetary numbers, if we would take on an intern in the summer, this could cost the congregation \$10,000 for half of the year.

The balance of the staff was given a 2.8% raise based on COLA from Social Security.

Commitments for 2026 were app. \$196,000, compared to last year's \$217,000. While it is significant, we feel that the budget can be met with sustained giving.

General Offerings for Simply Giving were \$66,747, up \$5034 from last year, reflecting 28% of the income.

We had income of \$38,729 for the Mission Fund.

The Capital Fund increased from a balance of \$76,491 to \$77,530, for a total of \$1039. We had hail damage on the roof this year and received a large insurance settlement which was used along with other funds to finance a new roof for the church, garage and parsonage. Payment still needs to be made to complete the work. Siding was done on the fellowship hall. The prairie project was started. The Vision Fund has a balance of \$15,446 in the Holding Account Money Market. On October 1<sup>st</sup>, \$7300 was withdrawn to help fund the Mission Trip to Belize on January 17<sup>th</sup>. There is a \$104,230.85 balance in the 7-month CD at UW Credit Union which matures on February 16, 2026, with a current interest rate of 3.97%.

The Vision Fund, also, has a current balance of \$121,339.29 on 13.82% in the Ameriprise Investment account, which brings us a balance of \$241,016.14 EOY. With no upcoming immediate need for funds use beginning of 2026 and anticipated outlays in 2027 the need for Vision Fund investments can be delayed until next year. Our baseline for the Vision Fund last year was \$210,000. This year we would like to move the baseline to \$225,000 and move app. \$11,000 to the Money Market for available use, a total of UWCU CD-\$4230.85 + Ameriprise Investments-\$7000.00.

Children's Cup: \$8638 was given for the Marcus Canul projects.

Overall, St. Olaf's maintained funding for several different missions and operating expenses from the roofs on the church, garage and parsonage, church siding, prairie project landscaping. Also, funding for 2026 mission trips for the mission trip to Belize, and funding for equipment in Guatemala.

With an increase in Simply Giving (electronic ACH) and RMD (Required Minimum Distributions) we expect giving to be maintained and, hopefully, increase for our mission projects.

The checking account balance is virtually the same as last year at this time, but it is expected in 2026 that giving will increase slightly, though we may need other funds to meet the 2026 Budget.

The budget was decreased app. 9% as a savings opportunity was presented to us, however, it does give us an opportunity to expand into more mission work. With commitments down from the previous year there is a concern that though the budget is lower, we may need other funding opportunities to meet the mission needs of the church and the community.

The economic forecast for 2026 suggests that the economy is “K-shaped” where upper income earners are seeing a boon, whereas lower income earners are seeing their disposable income tighten. Prices may continue to rise with inflation and giving may be affected. However, there seems to be growth in certain sectors that may mitigate a downturn.

Respectfully Submitted,  
John Christenson, Treasurer

## **Report On 2025 Maple Syrup Season**

For this 17<sup>th</sup> year of producing maple syrup, production was down, due to unfavorable weather conditions. Nevertheless, we made 48.4 GL Saintly Syrup. Net income was \$3,765, some of which was disbursed to Play4Cade (Rubicon), batting for S.O.S. (St. Olaf Sewers), VFW Oconomowoc for land purchase, and Dr. Martin Luther Church (for its members' syrup help). A balance remains in this account for any upcoming St. Olaf expenses. Total income 2009-2025 = \$72,834

### **Scrip Report**

St. Olaf's can benefit greatly from your participation in the Scrip program. You pay exactly the same amount for food, gas, clothes, toys, etc. as you would at the gas station or store and St. Olaf's gets a percent of the sale! It is so easy. We carry an inventory of the most popular cards that you can pick up after church services. If you want cards for other than are available, fill out an order form. You'll have your cards the next weekend.

In 2025, the Scrip program brought in \$3,393.11 to St. Olafs. If all of our members would use this program for many of their regular household expenses, St. Olaf could raise up to \$10,000 a year for the St. Olaf Scholarship fund and Child Smile. What's stopping you?

## Thrive Team Report

The Thrive Team is a group of St Olaf members who have learned a process called “The Examen” that was developed by St. Ignatius of Loyola hundreds of years ago. It teaches us how to daily prayerfully reflect and respond when listening for the signal of God’s voice in the midst of our lives, and the life of our church, St. Olaf.

This year we continued to promote small group ministries and events that would nurture relationships, provide opportunities to share our stories, strengthen our commitment to family ministry, and build connections in the community.

Following the success of the Kids’ Christmas Workshop, we hosted an Easter Egg-stravaganza for kids 3-12, featuring egg dyeing, Resurrection Egg project, baby goats, and Easter egg hunt the Saturday before Easter. About 20 children participated, and had a great time!

In March, the Sunday School kids planted seeds and seedlings in our new raised planters built by Herb & Kim Johnson at the end of our paver walkway. The vegetables and herbs they planted produced ‘much fruit’ and were harvested during the summer and fall and given to the All Peoples produce stand.

Again, in December, we hosted the Kids’ Christmas Workshop where 15 kids, 3-12, decorated cookies, made pinecone bird feeders, wrote Christmas cards, sang Christmas songs, and then ‘shopped’ and wrapped presents for family members, while moms & dads had the morning off. Thanks to all the teens and adults who helped the morning go so smoothly!

Randy Sikkema again led a group interested in the Daniel plan who met monthly to hike in nearby locations, and also is organizing regular opportunities for us to help prepare food for the weekly Sunday lunch program at Redeemer Church in Milwaukee.

Susie Grulke and her Fontanini group set up a display for the Christmas season in the north Gathering area, and have plans to display the entire collection in the Fellowship Hall this Spring.

Pr. Tom led a group called “Good Grief” for people experiencing grief in their lives. Several attendees were from outside the congregation, and all found support and insight in the time spent together.

If you haven’t had an opportunity to get to know people in a small group setting, please consider trying one of our many current opportunities that include weekly: Sunday pre-service coffee, Tuesday Men’s Bible Study, Searchers Bible Study, Wednesday Breakfast Group, Wednesday Maple Inn Fish Fry, Saturday post-service wine & cheese fellowship.

Monthly or ongoing options include: Brewed Omen men’s group, SOAR book club, property team work group, quilting group, maple syrup team, and Fontanini Bethlehem village display team.

As a result of our follow through with implementing the things we learned in the Examen training, we qualified for a small grant from the Lily Foundation. We will use these funds to continue to provide opportunities for us to develop closer relationships through small group ministry. Please keep the Thrive Team in your prayers as we continue to seek God’s will and the help of His Holy Spirit in this congregation so that our ministry to this community will thrive for years to come.

Peace.

Thrive Team: Pr. Tom, Steve Stretz, Mary Koepke, Randy Sikkema, Susie Grulke, Kris Pietz, Mike Yohn, Sally Pietz, Mary Hershoff

## Prairie Project Report

Progress on the prairie project has begun. In the Spring we surveyed the congregation to assess the interest in this project and what aspects resonated with the most people. Almost unanimously the respondents were excited about an outdoor worship opportunity, plans for a 'natural' setting with areas for walking and meditation. There was strong support for development of a labyrinth and native plantings. A visual presentation of the plan was developed and displayed for the congregation to view. It is currently located in the southeast corner of the Fellowship Hall so that you can look out onto the area to help visualize our ideas.

To start off the project, in early summer Jim Lumsden planted 6 upright arbor vitae south of the metal collection trailer to screen it from the proposed worship area.

We informed the farmer that rents the field that we are planning to use a portion of the land to plant native grasses and flowers, and so the area was unplanted this summer. Mid-summer John Christenson and his crew mowed the area down, removed a scraggly box elder tree and cleaned up the retention/water drainage areas. A second mowing was done this Fall that included the garden area south of the parsonage. This area may be included as part of the prairie field.

In the summer Gavin Monis approached the council with plans to install a labyrinth on the southwest corner of the lawn area as his Eagle Scout project. His plans were approved and Gavin went to work! In early October he and his troop installed a labyrinth defined with inground pavers with a central cross. This approach will make maintenance simple, and we will enhance the area with benches for rest and reflection, and native shrubs for added privacy this year. Additionally, we are exploring signage to inform visitors on ways to incorporate the labyrinth in their prayer life.

Kristin Thiel has provided us with plans for the next steps: timing, techniques to use, resources that will be needed, and types of seed, shrubs, and trees that may be appropriate for the space. We will be purchasing her recommendation for native seed mixture this month and have plans to use a drill seeding method for our first seeding this Spring. Additional seedings will be done over the next 3-4 years with weed maintenance done as needed.

Plans to plant the retention/water drainage areas and swale with rain garden plants is being considered in May. If you have plants that would be appropriate for wet areas that you would be willing to donate to help with this project, please contact Mary Hershoff.

Future plans include building an arched entrance, a footbridge over the swale area, planting native berry bushes, shrubs and trees, and developing meditation areas with benches.

Thank you all for supporting this proposal, and we look forward to incorporating more of this natural space into our worship and community life.

Shalom!

## **2025 CHURCH INCOME AND ACCOUNT BALANCES**

Updated December 31, 2025

### **GENERAL FUND**

#### **General Fund Balance in Checking + Money Market**

12/31/25 Checking -Bank Five Nine	\$ 10,446
12/31/25 Money Market -Bank Five Nine	\$ 10,000
12/31/25 UWCU	\$ 15,318 QB records
<b>Total General Fund Balance</b>	<b>\$ 35,634</b>

#### **General Offerings:**

Offerings: Electronic	\$ 66,747
Offerings: Envelopes	\$ 91,985
Offerings: Loose Checks	\$ 67,644
Offerings: Loose Cash	\$ 4,519
Grant	\$ 4,500
Sunday School	\$ 81
Thrivent	\$ 220
<b>Total General Offerings</b>	<b>\$ 235,696</b>

#### **Allocated Income/ Non-General for Expense**

Examen Honorarium for projects	\$ 1,600
WOG for Electric and Consumables/ Lutefisk Event	\$ 2,000
WOG for one third of Hartford Chamber Membeship/ Ads	\$ 83
<b>Total Allocated Income/ Non-General for Expense</b>	<b>\$ 3,683</b>

#### **General Non-Offerings:**

Misc (interest, sale of unused property, vbs)	\$ 166
Rent / land, facilities, donation of private land rental	\$ 1,510
Rent/Homeschool	\$ 1,400
<b>Total General-Non Offerings</b>	<b>\$ 2,910</b>

#### **General Reimburse for Expense:**

Copies	\$ 15
Flower Purchases	\$ 894
Funeral Costs/ Includes bulletin copying for Funeral Home	\$ 200
<b>Total General Reimburse for Expense</b>	<b>\$ 1,109</b>

### **CAPITAL FUND**

#### **Capital Fund Balance in Checking and Money Market**

12/31/25 Checking	\$ 0
12/31/25 Money Market	\$ 11,152
12/31/25 UWCU Money Market	\$ 66,378 QB records
<b>Total Undesignated Capital Fund Balance on 12/31/25</b>	<b>\$ 77,530</b>

#### **Undesignated Capital Income:**

Offerings: Electronic	\$ 13,756
Offerings: Envelopes + Loose	\$ 19,401
<b>Total Undesignated Capital Fund Income on 12/31/25</b>	<b>\$ 33,157</b>

#### **Designated Capital Income and Balance**

Parsonage driveway - funds were used so balance= 0	\$ 3,000
Prairie Project -bird house sales - 178.22 used so balance= \$119	\$ 297
On Hold: possible Prairie Project match sitting in checking = \$4,000	\$ -
<b>Total Designated Capital donations</b>	<b>\$ 3,297</b>
<b>Total Designated Capital balance on 12/31/25</b>	<b>\$ 119</b>

**MISSION FUND****Mission Fund Balance in Checking and Money Market**

<b>12/31/25</b> Checking – Undesignated – available to use before escrows	<b>\$ 4,670</b>
<b>12/31/25</b> Checking – Undesignated – escrows to be sent out	<b>\$ 1,875</b>
<b>12/31/25</b> Money Market -- Undesignated - previous escrow for missionaries	<b>\$ 1,800</b>
<b>12/31/25</b> Checking – Undesignated – available to use after escrows	<b>\$ 995</b>

**MISSION FUND Disbursements- see mission report for details**

Designated Missions- Church (not including community donations)	<b>\$ 25,971</b>
Undesignated Missions	<b>\$ 25,135</b>
<b>Total Missions Disbursed</b>	<b>\$ 51,106</b>

**YOUTH FUND**

<b>12/31/25</b> Checking -Bank Five Nine	<b>\$ 0</b>
<b>12/31/25</b> Money Market -Bank Five Nine	<b>\$ 6,758</b>
<b>12/31/25</b> UWCU	<b>\$ 5,107</b> QB records
<b>Total Youth</b>	<b>\$ 11,865</b>

**MEMORIAL FUND**

<b>12/31/25</b> Undesignated	<b>\$ 1,130</b>
<b>12/31/25</b> Designated to Childs Smile	<b>\$ 305</b>
<b>Total Memorial</b>	<b>\$ 1,435</b>

**SCHOLARSHIP FUND**

<b>12/31/25</b> Bank Five Nine	<b>\$ 1,840</b>
<b>12/31/25</b> Sent to Ameriprise	<b>\$ 945</b>
<b>12/31/25</b> to send to Ameriprise	<b>\$ 100</b>
<b>12/31/25</b> Ameriprise Investment Fund	ask John C.

**VISION FUND**

<b>12/31/25</b> to send to Ameriprise	<b>\$ 100</b>
<b>12/31/25</b> Sent to Ameriprise	<b>\$ 300</b>
<b>12/31/25</b> UW Credit Union CD	ask John C.
<b>12/31/25</b> Ameriprise Investment Fund	ask John C.

Accounts not run through the church Finance Office  
are not included in this report. This includes:

Women of Grace Checking  
Fundraising Acct Checking + Money Market  
Good Samaritan Acct Checking  
Scrip Acct Checking

## 2025 Mission Summary of Income and Expense

### St Olaf 2025 Mission Summary of Income and Expense

#### Mission Donations (Income): 12-31-25

	<u>Designated</u> <u>Mission</u>	<u>Undesignated</u> <u>Mission</u>	12/31/2024 <u>Balance</u>
All Peoples Church (Inc Souper Bowl)	619.00		
Child's Smile	5741.79		
Childs Smile/Memorial	305.00		
Childrens Cup/ Belize- projects	6313.00	627.98	2325.32
Belize non-project- see separate report			
Childrens Cup / Missionary Support in escrow			1800.00
ELCA Disaster Response	643.00		
ELCA Good Gifts	40.00		
ELCA Lutheran World Relief	250.00		
ELCA Lutheran World Relief/ QUILTERS GROUP	685.00		
ELCA Synod General Mission Support	3020.00		
Family Promise inc Box City	380.00		
Food Pantry	10.00		
Good Samaritan Acct	1855.00		
Outreach for Hope	235.00		
Partners in Medical Mission / WOG-500	1950.00		
Redeemer + Olga Meal Program	633.00		
Roger Johnson Park Bench and Sign	495.00		
Soup Ministry	850.00		550.00
Undesignated Mission Donations		26263.23	3541.82
Wycliffe Bible Translators/Camps	300.00		
<b>Total Income:</b>	<b>24324.79</b>	<b>26263.23</b>	
Belize non-project Income- see separate report			

Spending (Expenses):	<u>Designated</u> <u>Mission</u>	<u>Undesignated</u> <u>Mission</u>	<u>Current</u> <u>Escrows</u>
All Peoples Church (Inc Souper Bowl)	619.00		
Ashippun Bread Basket	10.00		
Childrens Cup/ Belize Projects	8638.32	627.98	1616.60
Childrens Cup Christmas Celebration		2000.00	
Childrens Cup / Missionary Support in escrow			1800.00
Child's Smile (includes WOG donation)	5741.79	1000.00	
Childs Smile/Memorial	305.00		
ELCA Disaster Response	643.00	1000.00	
ELCA Gaza Humanitarian Aid		1000.00	
ELCA Good Gifts	40.00		
ELCA Lutheran World Relief	250.00	1000.00	
ELCA Lutheran World Relief/ QUILTERS GROUP	527.46		157.54
ELCA Mashiah Foundation		2400.00	
ELCA Synod General Mission Support	3020.00	6980.00	
Family Promise inc Box City	380.00	1500.00	
Good Samaritan Acct	1855.00		
Lutheran Social Services		1000.00	
Lutherdale Bible Camp		1000.00	
Outreach for Hope	235.00	1000.00	
Partners in Medical Missions	1450.00	1700.00	+\$500 from WOG
Redeemer+Olga Meal Program	633.00	500.00	
Redeemer+Olga Meal Program/ to Randy S.		26.94	

Roger Johnson Park Bench and Sign	495.00	
Soup Ministry	828.47	571.53
Wycliffe Bible Translators/ Camps	300.00	2400.00
<b>Total Expenses:</b>	<b>25971.04</b>	<b>25134.92</b>
Belize non-project expenses see separate report		

<b>Undesignated Mission Balance on 12-31-24</b>	3541.82	
" 2025 Income as of 12-31-25	26263.23	
" Balance before expenses	29805.05	
" 2025 Expenses as of 12-31-25	25134.92	
<b>" Balance on 12-31-25</b>	<b>4670.13</b>	<b>Balance inc. escrows</b>
	1800.00	Missionary Support in escrow
	575.00	Synod GMS (Jan)
	500.00	All Peoples - Hold per Council
	400.00	Wycliffe/ Bryan+Des Camp-Jan+Feb
	400.00	Mashiah/ Jan+Feb
	3675.00	Escrow Totals
	<b>995.13</b>	<b>Ours to Use</b>

WOG Missions	7000.00
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## Income and Expense for 2026 Belize Trip

### St Olaf 2025 Belize Income and Expenses for 2026 Mission Trip and Projects

	Designated <u>Mission</u>	Undesignated <u>Mission</u>	Vision to <u>Fees</u>	Total Pd through St Olaf (all sources)
<b>Income</b>				
Balance in excess from 2024 for Projects	2325.32			
Mission Trip Projects/ raised in 2025	<u>6313.00</u>	<u>627.98</u>		
<b>Expense</b>	<b>8638.32</b>	<b>627.98</b>		<b>9,266.30</b>
 <b>Income</b>				
Mission Trip Fees pymts+donations to fees	10419.03		<u>7300.00</u>	
Mission Trip Fundraiser to Fees	3999.57			
Mission Trip "Use as Needed" to fees	<u>943.40</u>			
<b>Expense</b>	<b>Total Pd for '26 trip fees</b>	<b>15,362.00</b>	<b>7300.00</b>	<b>22,662.00</b>
 <b>Income</b>				
Mission Trip "Use as needed" Income	2560.00			
Expense	minus fees	<u>-943.40</u>		
Excess	<b>Excess balance for future</b>	<b>1616.60</b>		

# St. Olaf General Fund Ministry Plan (Budget)

2026 St Olaf General Fund Ministry Plan		Budget 2025	Actual as of 12-31	-	Budget 2026
Updated 12/31/25					
<b>EXPENSE</b>					
<b>ADULT EDUCATION</b>					
Adult Education/Non-Staff -not reimb	0	0	0	S.A.M. training/Grief Ministry	500
Curriculum	0	0	0		0
Speakers/Teachers	0	0	0		0
<b>Total ADULT EDUCATION</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>500</b>
<b>BENEFITS</b>					
Disability-Pastor	303	302			323
Group Life Insurance	202	201			215
Housing Equity	1,800	1,800			1,800
HSA Employer Contribution	1,200	1,200			0
Major Medical/Dental	41,712	41,712			0
Pension/ 11%	11,124	11,079			11,809
Extra Pension in lieu of HSA					5,600
Extra Pension in lieu of reimb for health ins					6,400
<b>Total BENEFITS</b>	<b>56,341</b>	<b>56,294</b>	<b>26,147</b>		
<b>EMPLOYEE EXPENSES</b>					
<b>Pastor</b>					
Auto	3,000	2,956			3,000
Books	200	293			300
Pastor New Cell Phone	0	552			0
Fall Leadership Conference	180	0			180
Pastor Continuing Education	1,500	1,563			
Pastor Continuing Education 2026/ Pd in 2025	0	1,040			
Pastor Life Coaching	200	102			460
Pastor Meals/Outreach	1,000	1,068			102
Pastor Misc Expense/ Franklin Planner	100	0			1,000
Pastor Outreach Activities	300	233			60
Synod Assembly	250	245			250
Ministry Event	0	75			250
US Cellular Phone #1	350	321			75
US Cellular Phone #2	350	321			350
<b>Total PASTOR EXPENSES</b>	<b>7,430</b>	<b>8,769</b>	<b>Incl 2026 CE \$1040</b>	<b>6,377</b>	
<b>LEADERSHIP EXPENSES</b>					
--Gratuities- Gifts of Appreciation	200				2,000
--Leadership Activity	100				300
<b>Total LEADERSHIP EXPENSES</b>	<b>300</b>	<b>0</b>			<b>2,300</b>

<b>MISCELLANEOUS EXPENSES</b>	15	-	15
Misc- copy keys	15	-	15
Synod Assembly/ Non-Pastor	260	donated	250
<b>Total MISCELLANEOUS EXPENSES</b>	<b>275</b>	<b>0</b>	<b>265</b>
<b>MUSIC &amp; WORSHIP</b>			
Banners+Paraments/ expense after donations	0	0	0
Baptism Supplies	100	103	100
Candles	100	163	100
Clean Vestments	0	0	0
Communion Supplies	250	210	250
Decorating +Misc hardware	300	53	100
First Communion Class	50	0	0
Flowers Pd by donations	0	200	200
Instrument Expenses	100	135	150
Music	50	0	50
Music Copyright	355	370	370
Sundays & Seasons	529	549	549
Supply Pastor Pay & Auto	500	800	1,400
Worship Enhancement	200	84	100
Worship Resource/Planning	100	0	100
<b>Total MUSIC &amp; WORSHIP</b>	<b>2,634</b>	<b>2,667</b>	<b>3,469</b>
<b>OFFICE EXPENSES</b>			
Business Reg/ Dept of Revenue	10	10	10
Copying/ Bulletins	1,700	2,092	2,000
Office Supplies	350	341	350
Postage	150	0	150
Computer and Internet Expenses			
Computers (+ Brew City Monitoring)	450	1,512	\$11,779 Pastor comp
Constant Contact	228	277	225
Telephone/Church + Internet/Frontier	3,755	4,974	5,500
Zoom	0	337	170
Treasurer's Supply/ Banking	20	21	20
Website	102	317	\$216 5yr domain/\$102 hosting
<b>Total OFFICE EXPENSES</b>	<b>6,765</b>	<b>9,881</b>	<b>10,527</b>
<b>OUTREACH</b>			
Daily Devotions/ Prayer	180	198	198
Community Outreach Activity	0	0	0
Hospitality/Gifts	0	0	0
<b>Total OUTREACH</b>	<b>180</b>	<b>198</b>	<b>198</b>

<b>PARISH LIFE</b>				
Food	500	41	Dream Team; donor	550
New Member Meal	350	0	Pd by donor	350
Social Events	0	0		0
Thrive Projects - Pd by Honorarium			\$508 pd by Honorarium	
<b>Total PARISH LIFE</b>	<b>850</b>	<b>41</b>		<b>850</b>
<b>PAYROLL</b>				
Cleaning 2.3 hrs/wk	2,600	2,329	ave 2 hr/wk	2,600
Financial Secretary 8 hrs/wk	9,900	9,455		10,500
<b>Medicare Expense</b>	<b>735</b>	<b>616</b>		<b>700</b>
Musicians	13,800	13,386		14,000
Office Administrator 8 hrs/wk	9,100	8,712		9,400
Pastor's Salary	11,750	11,750	2 months at	12,044
2mo pre-raise			70,500/yr Jan+Feb	72,263/yr Jan+Feb
plus	60,219	60,219	10 months at	64,667
10mo post-raise			72,263/yr Mar-Dec	77,600/yr Mar-Dec
Social Security Allowance/Pastor	899	899	2 months at	921
2mo pre-raise			5393/yr Jan+Feb	5528/yr Jan+Feb
plus	4,607	4,607	10 months at	4,947
10mo post raise			5528/yr Mar-Dec	5936/yr Mar-Dec
Social Security Expense/ Non-Pastor	2,800	2,634		2,800
Workman's Compensation	1,100	990		1,000
Youth + Family Ministry Coordinator	4,000	2,667		-
High School Discipleship Leader	3,165	3,165		4,165
Children's Ministry coordinator	3,165	3,165		3,240
<b>Total PAYROLL</b>	<b>127,840</b>	<b>124,594</b>		<b>130,984</b>
<b>PROPERTIES</b>				
AED	0	0		-
Elevator	1,226	1,339		1,350
Fire Extinguishers	500	0		500
Fire Monitoring	1,625	1,625		1,625
Fuel & Electric	18,000	15,547		18,000
Insurance (workers comp is in payroll)	13,000	14,284		15,300
Lawn Mowing	2,700	1,800	no bill for 2025 yet	2,000
Misc/ Water Testing	70	70		70
Maintenance/Repairs/Equip/Church	1,200	1,404		1,200
Maintenance/Repairs/Equip/Parsonage	800	1,119		1,000
Prairie Garden	0	178	possible matching/donations	-
Property Tax	35	39		40
Supplies & Disposables	500	197		350
<b>Total PROPERTIES</b>	<b>39,656</b>	<b>37,602</b>		<b>41,435</b>

<b>STEWARDSHIP</b>				
Envelopes/ Postage/ Letterhead	200	0	office expense/thrivent	50
Offering Envelopes	300	257		270
Simply Giving Service Charge	440	439		450
Stewardship Meal	500	0	meal-donated	500
<b>Total STEWARDSHIP</b>	<b>1,440</b>	<b>696</b>		<b>1,270</b>
<b>YOUTH EDUCATION</b>				
<b>Sunday School</b>				
Sunday School Bibles (WOG gift)	0	0	93 WOG bibles	0
Sunday School Curriculum	0	46		50
Sunday School Christmas Gift Bags	0	270		275
<b>Total Sunday School</b>	<b>0</b>	<b>316</b>		<b>325</b>
<b>Confirmation</b>				
Confirmation Activity and Food – Youth Acct	Youth Acct	Youth Acct	\$62	Youth Acct
Confirmation Bibles+Certificates	0	145		100
Confirmation Curriculum	50	11		50
<b>Total Confirmation</b>	<b>50</b>	<b>156</b>		<b>150</b>
<b>High School</b>				
Graduation Expenses -Youth Acct	Youth Acct	Youth Acct		Youth Acct
High School Curriculum	0	0		0
(Event expenses-pd from the event profit/fee)				
<b>Total High School</b>	<b>0</b>	<b>0</b>		<b>0</b>
<b>Total YOUTH</b>	<b>0</b>	<b>472</b>		<b>475</b>
<b>TOTAL BUDGET</b>	<b>\$ 243,761</b>	<b>241,686</b>		<b>224,797</b>