29 in attendance (12 in-person / 17 zoom)

1. Open in prayer by Pastor Tom
2. Mary - call to order
3. Approve previous annual meeting (2020) minutes
   a. Motion to approve by Peggy Morrissey
   b. Second by Paul Christenson - approved
4. Reports
   a. President’s report
      1. Comment - Pat Warnecke gave thanks for continued online services and sound system improvements
   b. Treasurer's report
      1. Scrap metal could use more attention
         i. $50,000 in scrap metal collected
         ii. Thanks Gerry Feutz / Jim Lumsden
      2. Proceed with caution yet optimistic
         i. General fund has positive balance. Large donations from 2 families
         ii. Mission fund & capital fund are ok
         iii. Simply Giving is important
         iv. Scrips - additional income
         v. Remember IRA minimum distribution (RMD)
   c. Ministry report - Pastor Tom Pietz
      1. God has blessed us
      2. Experienced some anxiety this year
      3. With most ELCA churches in our synod very limited, St. Olaf is blessed to be able to gather
         i. Outdoor services
         ii. In-person services
         iii. Online services
         iv. Amazed by increased giving as a whole
      4. Shorter services for online
      5. Expanded ministry and mission
         i. Became a "sent out" ministry, not just here
         ii. Better reach into the community and inner city
         iii. Listed well to our calling and scripture (Acts 16)
      6. We are leaders - all strongly involved
      7. Suggested reading his additional thoughts in the annual report
      8. Comment - George Monis commended our online efforts
         i. 50-55 weekly views of our service on through link on Facebook
         ii. Thanks
   d. Ministry report - Justine Cadena
      1. Cancelled Montana mission trip - not allowing visitors to reservation
      2. Mission trip to Leech Lake, MN Ojibwe Reservation
      3. Outdoor VBS went very well
         i. Youth as leaders
         ii. Skits, music, etc.
      4. Visited teens - Justine & PT
i. PT & Kris visited Sunday School kids at home
ii. Longer conversations with families
iii. $1000 memorial designated to youth used for blankets and mugs, inspired the home visits
5. Justine 3 month sabbatical, well timed over the summer
6. Celebrating her 20 years of service to St. Olaf
e. Properties report - Peggy Morrissey
   1. Sold the old dishwasher
      i. Possible money use: patio, fellowship hall flooring
   2. Thanks to steeple crew
   3. Carpets cleaned
   4. Rooms painted
   5. Comment - Lyn Johnson
      i. Need sign out front advertising announcements, "we’re open", etc.
6. Comment - Roger Johnson
   i. Everything has it’s time - sign is important now
   ii. $3500 in account designated for sign - need to use $ or redesignate
   iii. Every good idea needs a driving force
f. Worship/Music report - see annual report
g. Mission report - Elaine Monis
   1. Thanks for the generosity
   2. Money given to far away missions and face-to-face (Outreach for Hope, etc)
   3. Nice growth in the mission fund
   4. Joyful giving
   5. Comment - Mary Hershoff
      i. Mission committee proposes their giving to be approved by the council
      ii. Budget proposed for benevolence
         a. 2 commitments
            1. Breaking the Chains - 5 year, $1000/year
            2. ELCA Synod - last year $8000, this year $10,000
h. Women of Grace report - see report
5. Council Election
   a. Motion by Paul Christenson to approve full slate of council members,
      Peggy Morrissey 2nd - Approved
      1. President: Mary Hershoff
      2. Vice-President: Dave Johnston
      3. Secretary: Steve Stretz
      4. At large member: Scott Siegrist
   b. Next election
      1. Treasurer
      2. 2 At Large
   c. Nomination committee - approved
      1. Pat Warnecke
      2. Cindy Schlieve
      3. Lynn Christenson
6. Ministry plan
   a. Motion by Paul Christenson to approve ministry plan, Peggy Morrissey 2nd - Approved
   b. Comment - Roger
      1. Capital fund solid, but could use more planning for big expenses
         i. Roof
ii. HVAC
iii. Siding
iv. Parsonage siding & gutters

7. Additional
   a. Comment - Mary Hershoff
      1. Patio plans available - join meeting Feb. 6th
   b. Comment - Lyn Johnson
      1. Thanks to Mary for leadership as President
      2. Need canning jars, lids and seals for syrup - usually fill 700 jars

8. Close in The Lord’s Prayer