

## APPENDIX 6

### EVALUATION FORM FOR CIRCLE OF LIFE DISCIPLESHIP JOURNEY

#### Functional Structures

- Does FLC have a well-defined visioning and strategic planning process with a point person to monitor its implementation? Who?
- Did communication between staff flow well regarding each phase (creation, advancement, refinement, and execution)? Where did it break down and how? What would you suggest to alleviate communication breakdown?
- Did communication between staff and the congregation flow well? (bulletins, announcements, newsletter, website, postcards, face-to-face, e-mail) Where did it break down and how?
- Affirmation: What can we affirm about the role of each of the following teams?
  - Staff Visioning Team
  - Council
  - Ministry Development Team
  - Various Ministry Teams
  - Particular staff people
  - Congregational point leaders
- What can be improved with each above team or individual roles?
- Was the strategic visioning and planning process freeing and fruitful or more cumbersome and stifling? What could simplify or hone it to ensure a move from good to greatness?
- Has FLC examined all structures of the church in view of their potential for multiplication? With what result?
- Has FLC presented the organizational chart to the church? How?
- Is our church mission statement still relevant with today's strategy or does it need complete revision?
- Does the church mission statement and core values get communicated on a regular basis? When and through what mediums?

#### Loving Relationships

- Did FLC clearly create an ethos of loving, intentionally welcoming relationships? How?
- Were guests or visitors, new members, and established members all offered through multiple means (bulletin, newsletter, announcements, sermons, sign-ups) an opportunity to get connected in a small group.

- What other means may FLC reach the disconnected and bridge the gap of isolation into connection?
- Have there been regular sermons focusing on the significance of loving relationships in the life of the church? When was the last time?
- How has FLC created opportunities to deepen personal relationships?
- Are the leaders of FLC known to always praise others and encourage people? Examples?
- Has FLC encouraged Christians to consciously get involved outside of the church context? In what ways?
- How has FLC handled conflict constructively?

#### Holistic Small Groups

- Were the number of small groups and facilitators aimed for this event or year actually reached?
- If not, were there any obstacles that hindered the potential for exponential increase?
- Were small group facilitators adequately equipped and trained to fulfill their role with confidence in drawing up a year plan with their group?
- Was the Resource Binder complete and did it contain a clear process on how a small group facilitator should draw up a year plan?
- What needs to be the focus and objectives for the next Leadership Launch?
- Do our small group leaders intentionally seek out and equip an apprentice to facilitate the group when the leader is gone or if the group should birth?
- As groups grow to 12 participants or over, are they being helped to birth?
- Are there more groups now than a year ago?
- How have we investigated the needs of non-members which are not yet met by existing groups?
- How have we found ways to apply the existing strengths of our church to develop small groups? By which particular strengths?
- Have we identified some barriers that seem to block the successful implementation of needed practical steps and met them in appropriate ways?

#### Passionate Spirituality

- Have we created opportunities that deal with learning the fundamentals of faith (prayer, Bible reading, etc.)?
- Can we measure an increase in prayer for FLC? (Contemplative Living responses, more people in small groups, etc.)
- Has the library indicated an increase in circulation of small group study resources?
- Have corporate or church-wide concentrated sermon and study series been participated by the majority of weekend worshippers?

- Were scriptures clearly utilized to fuel spiritual passions?
- Did new understandings of actions, attitudes or experiences increase spiritual growth?
- Did it provide a place for people to use their spiritual gifts?
- Did it challenge and motivate people in their spiritual walk and foster commitment?
- We constantly foster a climate of creativity and experimentation in our church. How?

#### Empowering Leadership

- Did the leaders of our church meet at least once a quarter for visioning, equipping, and support?
- What was the coaching structure in place to serve the needs of small group facilitators should they have questions or need guidance?
- Church leaders have discovered their spiritual gifts and know what tasks fit their giftedness. Examples?
- The members of the various church leadership teams have passed on to others those tasks that do not fit their own gifts. Which ones?
- The Equipping Ministry Team has a plan to help every Christian to find a place in the ministry of or beyond the church that fits his or her gifts? What does the plan look like from here?
- Church leadership has developed short-, medium-, and long-term objectives for church development. Examples?
- People active in a ministry of the church have actually participated in defining these objectives. In what ways?
- The leaders of the church have formulated a personal growth plan for themselves that describes how they want to grow in faith? What does this plan look like?

#### Gift-oriented Ministry

- Our church continuously teaches about spiritual gifts and their use in our church. How?
- At least 75 percent of those attending the worship services have discovered their spiritual gifts. How?
- At least 75 percent of those Christians who have discovered their gifts are also involved in a ministry in the church that fits their giftedness. Who makes sure it is so?
- For most of the current and future responsibilities in the church we have written job descriptions. Where can they be found?
- We have people in the church whose main responsibility consists of coordinating the match between gifts and tasks in the church. Names?
- Every person who joins the church receives help in discovering his gifts and using them to the glory of God. Who cares for this ministry?

- Our church offers training and leadership opportunities for different areas of giftedness. Which?
- The pastors and staff of the church are concentrating on responsibilities for which god has indeed gifted them. For instance?

#### Inspiring Worship Services

- Are our worship services so creative and inspiring that people don't know what to expect week to week?
- We have built up a worship team that regularly develops and evaluates our worship services? Who serves on the team?
- We offer training to all regular worship servant leadership roles (acolytes, lectors, altar guild).
- We have Christians with the gift of prayer who pray specifically for our worship services. When and where does this prayer take place?
- Sermons are clear, proclaim the gospel (comforts the afflicted and afflicts the comfortable), lead people to faith, and name the cost to discipleship.
- Have we designated times during the worship service for personal testimonies that illustrate how the Christian faith transforms everyday life?
- Each worship service is evaluated critically by the worship team on the basis of a special checklist developed, and each week suggestions and improvements are made. What kind of checklist?
- We have designated members who spot first-time visitors in each service and greet them. Who does this?

#### Need-oriented Evangelism

- Are our small groups becoming more open to inviting newcomers to participate in their group or birthing a new group for the sake of including others?
- Are our small groups being mobilized to serve the needs of the disconnected? Examples?
- Does FLC know who the 10% are who have the gift of evangelism in our church?
- Did FLC organize a public evangelistic event this year? What was it?
- How has FLC created an event/ministry that tailor to the needs of our "potential" congregation?
- Did the Alpha Course demonstrate a significant entry point for new member prospects?
- Did the Alpha Course demonstrate a significant entry point for non-FLC members invited by FLC members?
- Did the Alpha course draw a significant number of established members by participating or serving in a major capacity?

### **General Biotic Principle Questions**

Interdependence: Everything is connected, therefore a change in one ministry will impact others. One must ask, “How may this change impact the whole and its parts?”

Multiplication: How can something bear more fruitfulness through rapid reproduction?

Energy Transformation: How can something given bearing energy and resources be leveraged and harnessed for the furthering of the kingdom?

Multi-usage: Can this event, system, or ministry be put to many uses or used multiple times (recycled)?

Symbiosis: Win-win relationships are when two people cooperate together and are blessed mutual by the relationship and interaction. We ask, “How is this symbiotic?”

Functionality: Does this each system, ministry, person function at its highest capacity and if not, what obstacles are in the way from doing so?