

APPENDIX 3. FLC INITIATIVES FROM 2000 – 2005

Strategy	2000	2001	2002	2003	2004	2005
<i>Empowering Leadership</i>						
Annual Leadership Retreat	January	X	X	X	X	X
Church with Small Groups - decentralized	40					
Church of Small Groups - multiply leaders			Fall 02		900/650	650
40 Days= multiplied 45 to 100+ leaders					Lent	
<i>Functional Structures/Staff Changes</i>						
Associate Pastor	December					
Director of Teen Ministry		March				
Director of Children and Families		June				
Director of Spiritual Formation			February			
Director of Discipleship, Small Groups, Alpha					February	
Director of Equipping Ministries					August	
Director of Traditional Worship						
Director of Contemporary Worship						
Ministry Development Team	November					
Staff Visioning Team					Fall 04	
Yearly Visioning Process launch						Fall 05
Associate to Executive Pastor						Fall 05

Strategy	2000	2001	2002	2003	2004	2005
<i>Gift-Oriented Ministry/Equipping</i>						
40 Days of Purpose Ministry/Mission Fairs					Lent 04	Fall 05
Formed Equipping Ministry Team					Fall 04	
Living Beyond Myself series/fairs/mobilize						Oct. 05
Intergenerational/Family Ministry Team						Feb. 05
<i>Holistic Small Group Initiatives</i>						
Initiate First LTG (Discipleship Triad)		March				
Small Group Leader Training Initiated		January				
Small Group Leadership Dinner-cast vision		October				
40 Days of Purpose exponential growth					January	
Director of Small Groups (1/2 time)					February	
Circle of Life vision crafted					Dec.	
<i>Passionate Spirituality Initiatives</i>						
LTG/Triads launch		March				
Creation of Dir. Of Spiritual Formation			February			
Offer Individual Spiritual Direction			February			
Renovare' Spiritual Form. Groups launch			March			
Yearly Contemplative Service Event - women				September		
Annual Spirituality Retreats				January		
Prayer Shawl Ministry					May	

Strategy	2000	2001	2002	2003	2004	2005
Prayer Retreat for Confirmands					November	
Centering Prayer Group						March
Healing/Prayer Service						May
Contemplative Living Focus - Circle of Life						September
<i>Need-Oriented Evangelism Initiatives</i>						
Creation of Dream Team		September 01				
Church Plant/Satellite exploration			May			
Alpha Course initiated			September 02			
<i>Watershed Movement</i> for Young Adults				May		
Linn County Association of Evangelicals link			September 02			
Serve the City/Mission America					Fall 04	
LCAE- focus on Church Health & Service						July
Creation of Alpha Director position					February	
<i>Equip Lay Pastors for Care Ministry</i>						
Cast vision for Care Ministry	X					
Raise up team to implement Care Ministry	X					
Train Stephen Ministers/Deacons	X	X	X	X	X	X