

APPENDIX 11

2005-06 PLANNING PROCESS OVERVIEW

	2005 <i>Evaluation, Dreaming & Shaping</i> <i>November/December</i>	2006 SETTING THE COURSE <i>January/February</i>	BUILDING AND DEVELOPING <i>March</i>	REFINING AND ADJUSTING <i>April</i>	APPROVING & CELEBRATING <i>May</i>	LAUNCHING <i>August/Fall</i>
WHO	Ministry Dev. Team Staff Visioning Team	Ministry Dev. Team , Staff Visioning Team, Staff	Ministry Dev. Team, *Overseers with Staff	Ministry Dev. Team, *Overseers with Staff	*Council	Ministry Dev. Team, Staff and Congregation
	*Prayer	Prayer	Prayer	Prayer	Prayer	Prayer
WHAT	*Mission statement reviewed	Mission statement reviewed	Innovation and application of overall themes, strategic moves and directives	*Final budget, calendar, and SMART Goals for each area of ministry completed with overseer	*Vision presentation including overall themes, strategic moves, church calendar, priority hiring list, budget and staff PFS responsibilities to Council	Staff Retreat *Council/Staff Prayer and Covenant Signed Leadership Launch *State of the Church Address to Review highlights of plans for ministry year at all levels of leadership Sermon/Sm.Grp. Series
	Overall themes, strategic moves and directives identified	Overall themes, strategic moves and directives presented	*Initial budget, calendar and PFS completed by each area of ministry	*Priority hiring list finalized	*Staff Vision Team notified of refinements, if any, for final approval of ministry plans to accomplish vision	
	*Communicate with FLC leaders evaluation results and invitation to Retreat	FLC Leadership Retreat- Vision Casting Initial Vision Sermon Lent sermon & study series	*Leadership Support Event & Ministry Team Vision & Goals Workshop	*Implementation Plans are advanced and refined		
WHY	*Leadership Support Event					
	"God's Direction"	"Unified Vision"	"Ministry Team Focused"	"Dates, People & Dollars"	"Finishing Strong"	"Tracking Results"
HOW	*Review planning process tools	Percent of budget increase/decrease established by Finance Team & MDT	*Planning process tools including: church calendar, Position Focus Sheets, 5 Year Strategic Goals, and budget forms are given to staff	*Overseers initiate performance review process	*Staff Celebration! *Annual Meeting/Worship Celebration	*Evaluation Milestones-
	*Vision Retreat	*Initial church calendar & Budget crafted		*Notebook for Council & Staff Retreat	*Leadership recruitment Staff Review	*MDT and SVT monitor process