

APPENDIX 10

EXECUTIVE PASTOR: STRATEGIC GOALS FY2006

1st Year (Jun 05 – May 06) FY06	2 nd Year (Jun 06 – May 07) FY07	3 rd – 5 th Year (Jun 07 – May 10) FY08 – FY010
Communicate Circle of Life Discipleship Journey strategy for newcomers, new believers and attenders	Communicate the <i>revised</i> Circle of Life Discipleship Journey to all attenders and members	
<p>Work with Pastor Dan and Staff Vision Team to develop a sufficient number of leaders for our present and future ministries</p> <ul style="list-style-type: none"> • Help each shepherd staff identify a list of emerging leaders 	<p>Promote and co- facilitate FLC’s first <i>Lead Like Jesus</i> (or alternative resource) with future accountability group facilitators to solidify FLC long-term leadership.</p> <p>Recruit 5 people to go to the Leadership Summit</p>	Offer Lead Like Jesus three times a year as an accountability group format to multiply leaders.
<p>Facilitate a thorough ReVision process to assess FLC member demographics and needs and craft a three year vision, mission statement, core values, and directives based on these findings.</p> <p>Work with our staff to establish key Church Health indicators and begin to measure monthly (NCD eval.)</p>	Present ReVision Process findings to congregation in a State of the Church Address with a 3 Year Implementation Strategy developed within the Circle of Life Discipleship Journey framework.	Implement the 3 Year Implementation Strategy through clearly defined goals, benchmarks, and mileposts. Equip and align all leaders, ministry teams, and staff towards these directives and goals.
Work with our Prayer Team to stimulate and encourage personal and corporate prayer via qrtly. Healing Services	Have a prayer team available following each service for anyone in need of prayer.	Incorporate prayer blessings for commissioning of volunteers on a regular basis to emphasize apostolic mission and everyone a minister culture.
Through 4 week <i>Living Beyond Myself</i> sermon & study series mobilize ministers doing need-oriented evangelism	Have 50% of worshipping congregation identified with a ministry in the church, community, or world.	Have 65% of worshipping congregation identified with a ministry in the church, community, or world.

1st Year (Jun 05 – May 06)	2nd Year (Jun 06 – May 07)	3rd – 5th Year (Jun 07 – May 10)
FY06	FY07	FY08 – FY010
<p>Create FLC Transition Plan as several staff anticipate retirement in 2-6 years.</p>	<p>Proactively set steps in motion for researching and exploring alternative approaches and scenarios to fulfill future vacant staff positions.</p>	<p>Explore a thorough, efficient interview process and transition process for positions of: Senior and Associate Pastors, Business Administrator, Head Custodian, and other positions vacant or new positions that arise</p>
<p>Improve our communication methods and frequency with our church family</p> <ul style="list-style-type: none"> • Increase the Communications Director effectiveness by giving others what he does not do well to release more time for web develop. • Implement weekly email communication • Interface with the Web Team for the implementation of staff blogs 	<p>Staff blogs become a weekly communication tool with those who serve in our particular ministries, for the website, and for the hard copy newsletter.</p> <p>Upgrade the Newsletter format and print quality substantially through outsource printing.</p>	<p>The Website is up to date using the latest technologies and the majority of the congregation uses it as their primary resource for communication.</p>